

Staff Code of Conduct and College Policies

It is the duty of all College staff to safeguard and promote the welfare of the pupils in their charge. These duties are laid down in the Staff Code of Conduct.

This leaflet is intended as a summary of many aspects of Pastoral Care in St Michael's College. The following more detailed policy statements are available on request from the school:

- Child protection
- Substance Abuse
- Relationships and Sexuality Education
- Anti-Bullying
- Mobile Phone use
- Internet Use
- Bereavement & Loss
- E-safety



It should be noted that information given to members of staff about possible child abuse cannot be held 'in confidence'. In the interests of the child, staff may need to share this information with other professionals. However, only those who need to know will be told.

The Pastoral Team in St Michael's College will update the school's Safeguarding/ Child Protection Policy and procedures in the light of any further guidance and legislation as necessary, and review it annually.

Personal & Social Education

An integral part of the Pastoral Care Provision at St Michael's College is the delivery through the Curriculum of a Personal Development Programme

P. D. is designed to meet the developing needs of pupils in years 8 - 14 and to assist them in their learning tasks. The programme involves regular timetabled lessons which are planned in a progressive manner and include topics relevant to each year group. The topics for this programme, which may be added to in response to the needs of individual class groups, fall into three broad themes:-

- * Self Awareness
- * Personal Health
- * Relationships

This programme enables staff to respond to pupils' needs at a period of their young lives when they are growing physically and acquiring a wide range of knowledge and skills.

By responding to the needs of our pupils we are

- * helping them in the formation of values, attitudes and beliefs
- * guiding them through a period of emotional instability
- * making them aware of the influences, good and bad, to which they are subjected
- * helping them develop good personal and social skills, and above all
- * nurturing their self-esteem.

In addition, in order to support pupils a school counsellor is available each week and a number of staff are Safetalk—suicide alertness trained.

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**ST. MICHAEL'S COLLEGE
ENNISKILLEN**

Child Protection Policy

Pastoral Care

Protecting the children in our care



**INFORMATION LEAFLET FOR
PARENTS AND GUARDIANS**

